

Cookie Policy

Last updated: 6 August 2026

1. What Cookies We Use

Talent264 only uses cookies that are strictly necessary to make the website and platform work — we do not use advertising, marketing, or third-party tracking cookies of any kind, and no cookie we set is used to build a profile of you for advertising purposes.

2. Strictly Necessary Cookies

These cookies are essential for signing in and using the platform securely. They cannot be switched off, since without them core parts of the site — logging in, staying logged in, and completing sign-up or password-reset flows safely — would not work.

Account sessions

- `t264_admin_session` — keeps an administrator signed in
- `t264_candidate_session` — keeps a candidate signed in
- `t264_company_session` — keeps a company user signed in

These three are independent of each other by design — for example, an administrator viewing the platform “logged in as” a candidate for support purposes does not affect their own separate admin session.

Sign-in and security flows

- `t264_oauth_state` — a short-lived value used only during “Sign in with Google”, to confirm the response actually came from Google and not a third party
- `t264_pending_google` — holds a verified Google identity for a few minutes while a new company account finishes sign-up (Google can prove who you are, but not your company name)
- `t264_calendar_oauth_state` — the same protection as `t264_oauth_state`, used only when a company user connects their own Google Calendar
- `t264_pending_admin_mfa` / `t264_pending_admin_mfa_setup` — short-lived cookies used only during two-factor authentication for admin accounts, between entering a password and entering a one-time code

All of the cookies above expire automatically — most within 10 minutes, session cookies after 7 days — and are cleared when you log out.

3. Similar Technologies

Your choice of light, dark, or system theme is remembered using your browser's local storage, not a cookie. It stays on your device only and is never sent to Talent264.

4. Cookies We Do Not Use

- No advertising or retargeting cookies
- No social media tracking pixels
- No third-party analytics cookies at this time

If this changes in future — for example, if we add website analytics to understand how the site is used — we will update this policy and, where required by law, ask for your consent first.

5. Managing Cookies

Because every cookie we set is strictly necessary, there is no cookie consent banner on this site — under UK law, strictly necessary cookies do not require consent. You can still block or delete cookies through

your browser's own settings, but doing so will prevent you from staying logged in and using the platform.

6. More Information

This policy should be read alongside our Privacy Policy, which explains in full how we collect, use and protect your personal data. If you have any questions about this policy, please contact us.

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